

## 2022 Bonus Days and Time & ½

\*\*\*\*The bonus is paid out at the end of the “holiday” period.\*\*\*\*

You can receive a \$2 per hour bonus during Easter and Fall Fest. Each “holiday” period is considered separate. Ex. If you don’t qualify for the Easter Fest Bonus you can still qualify for the Fall Fest Bonus.

### To qualify:

- You must arrive on time for your shift. On time means starting work tasks at your scheduled start time.
- You must work every scheduled shift during Easter or Fall Fest.
- Your days off MUST be requested and marked “unavailable” before the schedule is published.
- You must complete your scheduled shift. If you are let go early by a manager, that will not count against you.
- You cannot have unscheduled absences or “call in” for your scheduled shifts.
- If you follow the parameters of the \$2 Bonus, you will receive your bonus after Easter and/or Fall Fest is complete.

Example: If you work 100 hours during Fall Fest and you qualify for the Fall Fest bonus you will receive a \$200 bonus (minus taxes) at the end of Fall Fest as well as your normal hourly pay.

- If you are not able to meet the qualifications of the bonus you will still receive your normal hourly pay, but you will not qualify for the bonus. If you have questions, ask your manager.

### Things that will disqualify you from the \$2 bonus:

- If you call in for your shift (sick, car problems, etc...)
- If you need to change your schedule around after the schedule has been published
- If you are late even one time
- If you get written up for conduct, job performance, tardiness/absence
- If you have to leave your shift early
- If you quit or are fired

<u>\$2/Hour Bonus Days</u>	<u>Holidays - Time &amp; ½</u>
<b>Easter Fest:</b>	<b>New Years Day:</b> January 1
April 2-3	<b>MLK:</b> January 17
April 9-10	<b>Good Friday:</b> April 15
April 16	<b>Easter:</b> April 17
<b>Fall Fest:</b>	<b>Memorial Day:</b> May 30
October 1-2	<b>Independence Day:</b> July 4
October 8-9	<b>Labor Day:</b> September 5
October 15-16	<b>Columbus Day:</b> October 10
October 22-23	<b>Black Friday:</b> November 25
October 29-30	<b>Christmas Eve:</b> December 24

**If you work on a holiday you will receive time and ½ for your pay on that day.**

If you do not qualify for the \$2/hour bonus you will still receive time and ½ pay if you work on a holiday