



Hello Future Memory Maker,

Thank you for coming today to learn about Sweet Eats. Here at the farm we are all about *helping families make magical memories*. Do you feel called to create magical memories with us?

### **Job Requirements:**

- **Embrace our mission:** *helping families make magical memories*, for our guests and your teammates. Bring your enthusiasm, your smile, and your best Texas Hospitality!
- Must be 14+ years of age by September 14th, 2025.
- Must be able to contribute at least 10 hours per weekend in October 2025.
- Pass a background check (for those 18+ years old).
- Must have valid IDs for hiring (typically photo ID PLUS Social Security Card or Birth Certificate).
- Must have a Bank Account.
- Must have reliable transportation – we want to ensure you can consistently be here to support our team.
- Must be able to lift 25 lbs frequently; 50 lbs infrequently.
- Must be able to stand for the majority of your shift.
- Thrive in a dynamic, team-oriented environment!

### **Teams We Are Hiring For:**

1. **Admissions:** Ticketing, pumpkin patch, general store.
2. **Food and Beverage:** Cashiers, prep cooks, drink servers, baristas.
3. **Activities:** Pony rides, petting zoo, face paint, general customer service.

### **Pay & Compensation:**

- \$11 to \$15 per hour + tip pool (Food team only).
- Your pay will reflect your work experience as indicated on your resume.
- **Dependability Bonus** will be paid out at the end of the season for WEEKEND hours worked in OCTOBER 2025. This bonus is a recognition of your commitment, requiring perfect attendance and punctuality for each shift.
- **Refer a friend!** A \$50 referral fee will be paid out at the end of the season – let's grow our amazing team together!

### **Expected Work Hours:**

- This is a seasonal position, and while we cannot guarantee specific hours, we aim to provide a fulfilling experience.
- We truly need the most dedicated help on weekends in October 2025.
- Training will be an important part of our preparation at the end of September 2025.
- Weekday opportunities may be available; please inquire if this aligns with your availability.

### **Benefits:**

- Enjoy Free Sunshine and Farm Fresh Air
- Free Food – provided on weekends in October 2025 in the red barn
- 50% employee discount
- 4 annual passes after 30 days of employment –

### **Other FAQs:**

- **What should I wear to work?**
  - Always closed-toe shoes for your comfort and safety.
  - Mid-thigh or longer shorts or pants.
  - Dress modestly and family-friendly; consider a hat and sunscreen for your well-being.
  - Always wear your nametag with 1 preferred first name – we want to connect with our guests.
  - We'll provide a bright orange shirt for your first shift; additional shirts can be purchased for \$10.
- **Can I use my cell phone while I'm clocked in?**
  - No, we have a strict phone use policy to ensure you can fully engage with our guests and team.
- **When will this job start?**
  - We anticipate a start at the end of September 2025 for a few important training shifts OR the first weekend of October 2025.
- **What is your Hiring Process?**
  - Attend a group interview – this is our chance to get to know you!
  - If you are interested in working with us AND we feel you will be a wonderful addition to our team, we will extend a job offer email within a week.
  - Your thoughtful reply to the job offer email confirms your excitement.
  - We will then welcome you into our Payroll System, and you'll sign Electronic Documents.
  - Next, we will invite you to Orientation – please bring your IDs for hiring to this important session.
  - Finally, you'll be added to our scheduling system, ready to contribute!