

**SWEET EATS FRUIT FARM**  
**HUMAN RESOURCES**  
14400 E STATE HIGHWAY 29  
GEORGETOWN, TX 78626-2515

**Fall Fest Dependability Bonus**

You can receive a bonus for weekend hours worked in October. The amount of this bonus varies per year and will be announced in September.

**To qualify for this bonus:**

- You must arrive on time for your shift. This means starting work tasks at your scheduled start time; even one minute late disqualifies you.
- You must work every scheduled shift during Fall Fest.
- Your days off MUST be requested and marked “unavailable” before the schedule is published.
- You must complete your scheduled shift. If a manager lets you go early, it will not count against you.
- You cannot have unscheduled absences or "call in" for your scheduled shifts.
- If you follow the above parameters, you will receive your bonus after Fall Fest is complete.

**Disqualifications for this bonus:**

- Calling in for your shift (exception: sick with a doctor's note).
- Changing your schedule after it has been published.
- Being late, even by one minute.
- Receiving a written warning for conduct, job performance, tardiness/absence.
- Leaving your shift early.
- Quitting or being fired.

If you do not qualify for the bonus, you will still receive your normal hourly pay.

**Dependability Bonus Days (Fall Fest):**

- October 4-5
- October 11-12
- October 18-19
- October 25-26