



Hello Future Memory Maker,

Thank you for coming today to learn about Sweet Eats. Here at the farm we are all about *helping families make magical memories*. Do you feel called to create magical memories with us?

Job Requirements:

- **Embrace our mission:** *helping families make magical memories*, for our guests and your teammates. Bring your enthusiasm, your smile, and your best Texas Hospitality!
- Must be 14+ years of age by September 14th.
- Must be able to contribute at least 10 hours per weekend in October.
- Pass a background check (for those 18+ years old).
- Must bring Valid documents for hiring to the INTERVIEW! You will be turned away from the interview if you do not bring your documents [must not be a copy!]. Typical documents brought: photo ID AND Social or Birth Cert [official list of IDs needed: <https://www.uscis.gov/i-9-central/form-i-9-acceptable-documents>]
- Must have a Bank Account.
- Must have reliable transportation – we want to ensure you can consistently be here to support our team.
- Must be able to lift 25 lbs frequently; 50 lbs infrequently.
- Must be able to stand for the majority of your shift.
- Must be able to pass a background check
- Thrive in a dynamic, team-oriented environment!

Teams We Are Hiring For:

1. **Admissions:** Ticketing, pumpkin patch, general store.
2. **Food and Beverage:** Cashiers, prep cooks, drink servers, baristas.
3. **Activities:** Pony rides, petting zoo, face paint, general customer service.

Pay & Compensation:

- \$12 to \$15 per hour + tip pool (Food team only).
- Your pay will reflect your work experience as indicated on your resume.



- **Dependability Bonus** will be paid out at the end of the season for WEEKEND hours worked in October. This bonus is a recognition of your commitment, requiring perfect attendance and punctuality for each shift.
- **Refer a friend!** A \$50 referral fee will be paid out at the end of the season – let's grow our amazing team together!

Expected Work Hours:

- This is a seasonal position, and while we cannot guarantee specific hours, we aim to provide a fulfilling experience.
- We truly need the most dedicated help on weekends in October.
- Training will be an important part of our preparation at the end of September.
- Weekday opportunities may be available; please inquire if this aligns with your availability.
- Those under 16 years old may only work Saturdays and Sundays, max 8 hours per day.

Benefits:

- Enjoy Free Sunshine and Farm Fresh Air
- Free Food – provided on weekends in October in the red barn
- 50% employee discount
- 4 annual passes after 30 days of employment –

Other FAQs:

- **What should I wear to work?**
 - Always closed-toe shoes for your comfort and safety.
 - Mid-thigh or longer shorts or pants.
 - Dress modestly and family-friendly; consider a hat and sunscreen for your well-being.
 - Always wear your nametag with 1 preferred first name – we want to connect with our guests.
 - We'll provide a bright orange shirt for your first shift; additional shirts can be purchased for \$10.
- **Can I use my cell phone while I'm clocked in?**
 - No, we have a strict phone use policy to ensure you can fully engage with our guests and team.
- **When will this job start?**



- We anticipate a start at the end of September for a few important training shifts OR the first weekend of October.
- **What is your Hiring Process?**
 - Attend a group interview – this is our chance to get to know you!
 - If you are interested in working with us AND we feel you will be a wonderful addition to our team, we will extend a job offer email within a week.
 - Your thoughtful reply to the job offer email confirms your excitement.
 - We will then welcome you into our Payroll System, and you'll sign Electronic Documents.
 - Next, we will invite you to Orientation
 - Finally, you'll be added to our scheduling system, ready to contribute!